

Framework for PhD Program

Deliverable - 1 | Submission of Application form

Please fill out the attached application form

Deliverable - 2 | Acceptance by Chitkara Business School

After acceptance of the form, the admission process will be as follows

- ☐ ☐ Written test
- ☐ ☐ Personal Interview

The syllabus of written test will be communicated to you on e-mail.

Deliverable - 3 | Selection for Doctoral program

Once you are declared short-listed, after qualifying in written test and personal interview round, as per the merit for the PhD program at Chitkara University, you would need to proceed towards registration and commencement of your course work.

Deliverable - 4 | Course work requirement (One Semester)

Every candidate should complete four courses before working on Doctoral dissertation. Every course will be held twice in a year and will be scheduled on the weekends. Course work dates for the year will be announced ahead of schedule so that you can plan your break from office. Each course will normally be for four to Six days duration including the weekends.

Details of Courses

☐ ☐ ***Deliverable 4(a)*** | Doctoral Seminar on Research Methodology.

On completion of this course work, the candidate will be able to:

- ☐ ☐ Understand nature and functions of research.
- ☐ ☐ Understand basics of research methodology to include problem formation, hypothesis/questions forming, research design, sampling techniques, data collection and analyze.
- ☐ ☐ Understand basic APA formatting style to be used for the thesis.
- ☐ ☐ Understand structure of journal article.
- ☐ ☐ Knowledge about ethical practices in research.

☐ ☐ ***Deliverable 4(b)*** | Doctoral Seminar on Advanced Research Methodology.

On completion of the course work, the candidate will be able to:

- ☐ ☐ Understand theory formulation.
- ☐ ☐ Learn concepts of research design.
- ☐ ☐ Understand fundamentals of data analysis.
- ☐ ☐ Carry out factor analysis, analysis of variance, multiple regression, modeling, cluster and discriminant analysis.
- ☐ ☐ Use of excel and SPSS for data analysis

☐ ☐ ***Deliverable 4(c)*** | Doctoral Foundation Seminar in General Management. (Based on MOOC)

The course contains six modules on fundamental courses in the following subjects:

- ☐ ☐ Marketing concepts and fundamentals.
- ☐ ☐ Organizational Behaviour and HRM.
- ☐ ☐ Finance and accounting
- ☐ ☐ Corporate governance and business ethics
- ☐ ☐ Corporate strategy and policy

Deliverable 4(d) | Seminar on Doctoral concentration.

The course will cover the following:

- ☐ ☐ Recent trends and contemporary issues in the candidate's specialization.
- ☐ ☐ Chosen subject of specialization.

Deliverable 4(e) | Doctoral Seminar on Research and Publication Ethics

The course will cover the following:

- Basic codes of ethics and its role in the field of research
- Ethical principles in the process of conducting research

Deliverable - 5 | Finalization of Research Proposal and approval.
(Within 3 months after completion of course work)

This will commence immediately after a candidate successfully completes the course work (i.e. Deliverable 4). A suitable guide is allotted in case a candidate is not able to find a guide in the chosen area. The following process will be followed:

- Extensive review of literature under guidance of the thesis guide.
- Selection of a topic and alternative topic.
- Preparation of Research Proposal.
- Presentation of Research Proposal to Doctoral Review committee (DRC).
- Approval of Research Proposal and commencement of research.

Deliverable - 6 | Progress Review Seminars. (Every Six Months)

A minimum of two such seminars will be held in the University campus. The candidate will approach the guide for a suitable schedule. Objective of these seminars is to track progress on the research. One such seminar must be held every six months after the approval of Research Proposal.

Deliverable -7 | Pre-Thesis Seminar

A seminar delivered by the research scholar based on the research work conducted before the final thesis is submitted for evaluation.

Deliverable -8 | Publishing Tutorials.

Each doctoral candidate is expected to publish a **minimum of one research article** in a domain specific refereed journal during the entire research period. Progress seminars can be useful to prepare such articles. The candidate also needs to present her/his work in at least **two academic conferences** in India / abroad.

Deliverable -9

- **Deliverable 9(a)** | Final Thesis Submission.

(Maximum time permitted is three years from date of admission)

Each candidate will submit three copies of thesis for examiners evaluation. These will be accompanied by abstract and summary of the thesis as per detailed guide lines.

- **Deliverable 9(b)** | Defense of Thesis.

In case the thesis is found to meet university criteria and has been accepted by the examiners, candidates will be informed about the schedule for defense.

- **Deliverable 9(c)** | Award of degree and convocation at the campus.
After successful thesis completion degree will be awarded