

**ACTIVITY REPORT**

<b>Name of the activity</b>	Value Added Course on Human Resource Management and Strategic HR	<b>Date</b>	10 <sup>th</sup> to 14 <sup>th</sup> Oct 2022
<b>Name of the Moderator</b>	Col. Bikram	<b>Time</b>	9:00 am -4:00 pm
<b>Name of the Resource Person/ Faculty</b>	Prof Maniam Kaliannan University of Nottingham , Malaysia	<b>Mode</b>	Offline
<b>Nature of the activity</b>	Value Added Course	<b>Program &amp; Batch</b>	MBA HR Batch
<b>Number of students participated</b>	30	<b>Academic Session</b>	2022-23

**About the Activity**

MBA HR Batch of 2022 was honored to have Prof Maniam Kaliannan who undertook HR sessions during the Global Week held in Chitkara University. His Cohort size was of 30 Students. The students had deep insights into contemporary HR practices. The main objective was to give the students an overview on International HR practices. The faculty shared hand on experience of their respective countries /organizations so that the students could co relate with HR practices in India. The sessions aim to develop an in-depth understanding of human resource management. The intricacies of managing the human resources within the business context are developed in this module. It examines processes, practices, and procedures associated with HRM management and administration that an employer/manager needs to be familiar with and analyses the current best practice in the HR function. Prof Maniam before his arrival had shared reference books etc with the students.

**Aligned Activity Outcomes with Objectives**

Activity Objectives	Activity Outcomes
1.To understand the basic concepts of human resource management and strategic HR.	Students developed an understanding about concepts.
2.To make the students aware about techniques of Staffing and Training and Development.	Students learned about the application of Staffing and Training and Development.
3.To develop an understanding about performance management and engagement and retention.	Students gained insights about activities and approaches to performance management.

**GLIMPSES OF THE ACTIVITY**



‘Prof. Maniam Kaliannan delivering his lecture on Human Resource Management’