

ACTIVITY REPORT

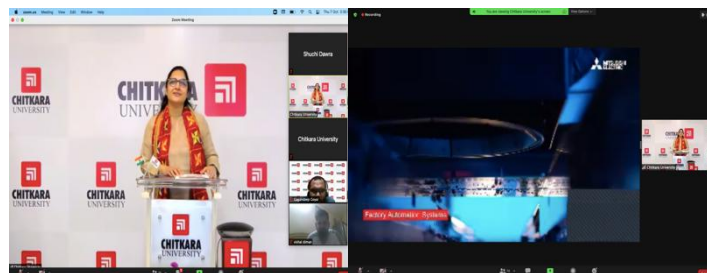
Name of the activity	Talk with Ms. Priyankur Priya Tiwari, Human Resources - Mitsubishi Electric India	Date	7 th Oct,2021
Name of the Coordinator(s)	Dr.Shuchi Dawra	Time	03:15 pm (IST)
Name of the Resource Person	Ms. Priyankur Priya Tiwari	Mode	Virtual through ZOOM
Nature of the activity	Career Counselling Session	Program & Batch	MBA (HR); Batch 2021
Number of students participated	77	Academic Session	2021-22

About the Activity

Ms. Priyankur Priya Tiwari, Human Resources - Mitsubishi Electric India shared her insights for the strategic human resource management, embracing diversity and transforming performance management systems across the organizations. As a transformational leader, she emphasized that increasingly organizations are understanding that their people management systems must be brought into the 21st century if they are going to be competitive in the current market. Organizations Performance Management System should be based on identifying unique talents and empowering people. In an ideal system, a business creates a cascade of metrics and targets, from its top-level strategic objectives down to the daily activities of its frontline employees. As an advocate of qualitative measures and tools for people management for various performance management parameters, she highlighted the need for unbiased reviews. She made students aware of the role of leading skills in people management and how these skills if used optimally can empower people with coaching, training, good communication, learning skills and organizational support. According to her, she made them understand how high-performance teams are being built in the changing corporate dynamics.

Activity objectives and Outcome achieved

S.No	Objectives	Outcomes
1.	To make participants aware about the recent trends in Strategic Human Resource Management and Performance Management Systems.	1. Participants were able to have insights about the recent trends in Strategic Human Resource Management and Performance Management Systems.
2.	To understand the industry systems and interactions for managing people	2. Participants had learnt about the industry systems and interactions for managing people
3.	To develop an understanding of transformations in people management system especially during pandemic.	3. Participants became aware of transformations in people management system especially during pandemic.
4.	To understand the process and essential components of Strategic Human Resource Management, as budding managers.	4. Participants got insights into the process and essential components of Strategic Human Resource Management, as budding managers.



Ms. Priyankur Priya Tiwari interacting with students during the session